## **RESOLUTION NO. 31288**

A RESOLUTION AUTHORIZING A ONE TIME EXCEPTION TO THE PTO BUY-BACK POLICY AT ONE HUNDRED PERCENT (100%) FOR CERTAIN EMPLOYEES WHO WERE OVERPAID DURING THE 2021 PAY PLAN IMPLEMENTATION PROCESS, DUE TO CALCULATION ERRORS BASED ON INCORRECT POSITION SENIORITY DATES SUBJECT TO CERTAIN CONDITIONS.

## BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA,

TENNESSEE, that it is authorizing a one-time exception to the PTO buy-back policy at one hundred percent (100%) for certain employees who were overpaid during the 2021 pay plan implementation process, due to calculation errors based on incorrect position seniority dates subject to certain conditions.

ADOPTED: September 6, 2022

/mem/alm